

Annual Major Discipline Reporting Form
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2023 to December 31, 2023
County	Hudson
Agency	Jersey City PD

<--Select County from dropdown menu here

<-- Select Agency from dropdown menu here

No.	Disciplined Officer			Sanction				Resigned, retired, transferred, or separated while IA Pending		Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.		Specify other sanction type, if applicable	Sustained Charge	Description
1	P.O.	Edwin	Hernandez	No	No	Yes	180			Obedience to Laws,Regs. and Orders	On 2/8/2022 P.O. Edwin Hernandez failed to notify CCB he was responding as a backup unit for a call for service. He operated the police vehicle in excess of the posted speed limit in the opposite lane of traffic and struck a pedestrian, resulting in serious injuries to the pedestrian. P.O. Hernandez's actions constitute a failure to obey Laws,Regulations, and Orders.
2	P.O.	Jonathan	Colon	No	Yes	Yes	120			Criminal Acts, Conduct,Neglect of Duty	Complainant alleged that on 7/20/2021, P.O. Jonathan Colon used a family member to lure him to a location in Jersey City to confront him. The complainant fled the location when he observed P.O. Colon running towards his vehicle. P.O. Colon, along with his friends, went to the complainant's house and caused damage to his vehicle with a brick.
3	P.O.	Brandon	McWayne	No	No	Yes	120			Intoxicant off duty,Code of Ethics Care and Use of Firearms,Conduct	On 4/29/21 P.O. Brandon Mcwayne while working in a plain clothes capacity inadvertently discharged his weapon during a motor vehicle stop. The round struck the civilian's vehicle (no injuries). Officer McWayne also operated the police vehicle in a manner which caused a motor vehicle accident with the vehicle he was attempting to stop.
										Equipment,Traffic Laws	On 11/17/21 a citizen reported her dog was struck by a vehicle that fled the scene. The vehicle was operated by off-duty P.O. Brandon McWayne, who was driving the wrong way on a one way street. P.O. B. McWayne stated he was unaware he had struck the dog and believed he hit a pothole. The citizen's dog was seriously injured.
4	Det.	Dejon	Morris	No	No	Yes	90			Obedience to Laws,Regs. and Orders Conduct Toward The Public	On 2/19/2022, Det. Dejon Morris neglected his official duties by failing to secure video evidence of a crime involving a stabbing. He failed to notify his supervisor of evidence requiring collection and failed to transport the victim of a crime. Det. Morris also spoke in a discourteous,arrogant and condescending manner to the complainants.
										Neglect of Duty Incompetency,Conduct Unbecoming a Public Employee,	
5	P.O.	Malcolm	Eddington	No	No	Yes	90			Identification, Neglect of Duty	On 12/17/2021, P.O. Malcolm Eddington failed to identify himself as a police officer to the Central Communications Room when he called in a dispute/assault. P.O. M. Eddington failed to take police action upon witnessing a family member commit an Assault.
6	P.O.	Anthony	Arroyo	Yes	No	Yes	46			Criminal Acts,Assault,Conduct	On 6/2/2022, P.O. Anthony Arroyo was arrested for committing an act of Domestic Violence, Aggravated Assault. On 3/20/2023, P.O. Arroyo pled guilty to Aggravated Assault and forfeited his employment with the Jersey City Police Dept.
										Obedience to Laws,Regs. and Orders Conduct Unbecoming a Public Employee	
7	P.O.	Noah	Dunham	No	No	Yes			Yes	Drug Test Failure	On 9/9/2022, JCPD conducted a random drug urinalysis. Officer Noah Dunam was one of the participants. On 9/16/2022, Officer Dunham was tested. On 1/6/2023, the test results were received from the State Toxicology lab. P.O. Dunham tested positive for a controlled dangerous substance and was suspended from duty without pay. P.O. Dunham retired on 5/1/23 prior to disciplinary action being imposed.
8	P.O.	Leandro	Rodriguez	No	No	Yes	20			Care,Use of Firearms,Conduct	On 4/3/2022 P.O. Leandro Rodriguez failed to exercise caution when he armed himself with a firearm during a dispute and threatened to harm himself. His actions are not consistent with the values and expected behavior of the standards this department sets for it's members.
9	P.O.	George	Rodriguez	No	No	No	20			General Causes,Conduct	On 7/29/2020 P.O. George Rodriguez was arrested in Franklin Township NJ for suspicion of driving under the influence. On 5/25/2022, P.O. G. Rodriguez pled guilty in Franklin Municipal Court to driving under the influence.
										Obedience to Laws,Regs. and Orders Intoxicants Off Duty,Traffic Laws,Orders	
10	P.O.	Norbal	Vazquez	No	No	Yes	15			Obedience to Laws,Regs. and Orders	On 4/30/2022, P.O. Norbal Vazquez violated JCPD Sick policy by having five or more illnesses within a twelve month period of time.
11	P.O.	Bria	Eatman	No	No	Yes	10			Obedience to Laws,Regs. and Orders	On 11/2/2023, P.O. Bria Eatman violated the JCPD Sick Policy by having five or more illnesses in a twelve month period of time.

